

ENVIRONMENTAL POLICY

Environmental protection is one of the priorities of DATA LINK and is implemented through the principles of sustainable development and cleaner production, as well as on continuous training of workers and raising their awareness and competence. All activities must comply with applicable national legal regulations regarding environmental protection as well as the regulations of the countries in which the company operates. In the case of non-existence of its own legal provisions, international standards shall apply.

DATA LINK is committed to rational use of the best sources of energy and raw materials, waste management as well as ongoing prevention of negative impacts on the environment, both on production and on its products and services.

To achieve the desired goals DATA LINK undertakes actions:

- ✓ Operates in accordance with applicable legal regulations and standards.
- ✓ Leads responsible waste management.
- ✓ Continually develops and improves processes, products and services to reduce the negative impact on the environment.
- ✓ Educates employees and develops awareness in the field of conservation, sustainable use, protection and improvement of the environment.
- ✓ Continually improves its own environmental management system with a goal to improve environmental impact and prevent pollution.
- ✓ Encourages partners and suppliers to act as environmentally friendly companies.

Each DATA LINK's employee is obligated to abide the Environmental Protection Policy in accordance with the established responsibilities and to contribute to the set goals. The environmental protection policy is available to all interested parties.